

Responsibility

Facts and Figures

- **1000** - Estimated at-work deaths per year
- **300** – number of people dying each year by falling asleep at the wheel
- **200** – number of at-work deaths and serious injuries per week
- **90%** - number of deaths and injuries that were preventable
- **40%** - increased likelihood of business driver crashing compared to private driver
- **£2.7 billion** – cost to employers arising from at-work Road Traffic Accidents
- **£8 to £36** – actual cost to employer for every pound paid on insurance claim including lost working time and uninsured losses

Source www.dft.gov.uk/driving_for_work



The Act

Corporate Manslaughter and Corporate Homicide Act 2007 (CMCHA 2007)

- Failure by senior managers to manage health and safety adequately, including through inappropriate delegation of health and safety matters will leave organisations vulnerable to corporate manslaughter charges"

Universal Driver Training

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Risk Management "A Culture of Care"



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“Culture of Care”

Around 30% of all road traffic accidents involve someone who is at work at the time - around 3,500 people are killed on our roads every year, and 40,000 are seriously injured. Health and Safety law requires employers to ensure as far as practical, the health, safety and welfare of all employees at all times, and this extends to the time spent by an employee on company business in any vehicle. An employer can't be totally responsible for how a vehicle is driven, but can certainly influence what the driver does and how it's done.

Universal Driver Training has a role to play in the efficient running of your fleet, so as part of our commitment to our partnership we have produced this series of leaflets to complement our Driver Development Programmes and ensure that all aspects of current Health and Safety legislation are covered.

As our usual brief is to reduce work related road risk through on-line and on-road driver development programmes, we also see it as our duty to ensure that all best practices are adhered to and that a full and comprehensive audit trail is established. To this extent we have identified areas that your HR, Fleet or H&S departments might like to address.

Fleet Risk Assessment

Where to start?

First assess current H&S procedures, look at practises and assess whether they include Work-related Road Safety and is this addressed in areas such as; Policy, Responsibility, Organisation and structure, Systems and Monitoring.

Then understand the risk by Risk Assessment, only when these processes have been Identified, Analysed and understood are you in a position to decide on appropriate interventions and hierarchy of control measures required.

Remember we need to ask just two questions to determine the measures that need to be adopted;

- a. If the risk can't be eliminated, can it be substituted by something with a lower risk?
- b. If it can't be eliminated or substituted, can it be reduced?
- b. Take a look at the questions following—you need to decide if your current policies and procedures are stringent enough—if not—talk to us.....

Just how well does your company policy measure up?

MANAGEMENT POLICY	YES	NO
• Do you have an identified director committed to managing road risk who also understand the legal commitments for the company?		
• Do you have a senior employee in charge of managing road risk?		
• Do you have a written and dated road risk policy and a list of planned road risk initiatives which is regularly updated?		
• Do you invite employees to suggest ideas with regard to road risk?		
• Do you carry out routine risk assessments on all aspects of your use of roads including routing and timing of journeys, driver and vehicle safety?		
• Do you record comprehensive information about incidents involving all vehicles driven by employees on company business?		
• Do you analyse the information collected to identify causes and frequency of incidents?		
• Do you use this analysis to implement appropriate initiatives to prevent future incidents?		
• Do you keep updated on road risk best practice?		
• Do you monitor key indicators such as number of incidents, to ensure road safety in your company is improving?		

DRIVER SAFETY POLICY	YES	NO
• Do you have a handbook for employees giving advice and information on road safety?		
• Do you assess employees' driving skills and check their licences health and references before letting them drive?		
• Do you provide induction training for employees with regular assessments using qualified assessors/trainers?		
• Do you regularly check employees' fitness to drive – eyesight , alcohol/ drug abuse and ensure employees are not stressed/tired?		
• Do you monitor employees day-to-day, through incident rates, Black Box technology or “How am I Driving?” schemes?		
• Do you provide remedial on-the-road and theoretical training for employees as necessary?		
• Do you motivate employees to improve their safety records through reward/award schemes?		
VEHICLE SAFETY POLICY	YES	NO
• Do you consider safety first when specifying new vehicles – crash test results, ABS etc?		
• Do you ensure that all maintenance on vehicles is carried out to a high standard by approved service outlets?		
• Do you ensure that defects on vehicles are quickly identified and corrected		
• Do you ensure that drivers carry out regular essential safety checks on their vehicles – tyre-pressures, lights etc?		